

Position: Camp Director

Responsible to: Chief Operating Officer of French Camp Academy

The Camp Director is directly responsible for the overall operation, staff, and facilities of Camp of the Rising Son and the Riding Arena and Stables. The Director develops and manages the programming, use, and function of this vital ministry of French Camp Academy with the goal maximizing ministry opportunities to proclaim the gospel, invest in students, and support the overall ministry of French Camp Academy. The Director shall cultivate a culture that promotes the core values of French Camp Academy to staff, families, and guests of Camp of the Rising Son.

Essential Duties and Responsibilities:

- Operate as a department head for French Camp Academy.
 - Equip and supervise all full-time staff under the Camp department.
 - Maintain positive relationships with other departments on campus seeking ways CRS can serve them.
 - Prepare regular board reports.
 - Manage budgets and financial reports for the department.
- Oversee the planning, preparation, and execution of a high-quality summer camp program maintaining alignment with desired outcomes and goals.
 - Facilitate selection, training, and preparation of summer leadership team.
 - Supervise summer staff recruiting and hiring.
 - Coordinate and oversee summer staff training and ongoing equipping and encouragement.
 - Guide spiritual development of staff and campers.
 - Ensure appropriate supervision and support of all areas of program and facility.
 - In call rotation for nights and weekends.
 - Ensure evaluations are conducted at all levels of the operation.
- Steward year-round use of the CRS facility through programmed events, rental use, and service to French Camp Academy seeking to maximize ministry opportunities and connections.
- Manage emergency preparedness, procedures, and communications.
- Interact with state, county, and local regulatory bodies and ensuring that all appropriate laws are followed and that certifications are current.
- Ensure compliance with ACA accreditation and Mississippi Youth Camp Licensure and cleanliness standards.
- Coordinate involvement in CCCA and conference attendance.
- Conduct ongoing fundraising strategies for CRS programs and facilities.
- Direct function of student workers through the FCA Work Program/Work Based Learning Program consistent with the goals and philosophy of this program.

- Assess and ensure safety and care of facilities and equipment striving to maintain a clean, professional environment.
- Uphold a standard of excellence in all areas of customer service.
- Be part of the overall French Camp Academy staff and participate in activities and training as expected.
- Be willing to perform other ministry and job-related duties as need arises or requested by the COO.

Qualifications:

- Be at least 25 years old.
- Have a minimum of two years previous experience as part of the administrative or leadership staff of a youth camp.
- Holds a bachelor's degree.
- Proven ability to effectively lead, inspire and manage people and projects.
- Is self-motivated with a desire to serve and do all things with excellence.
- Strong administrative and organizational skills
- Agrees with and consistently exhibits behaviors in accordance with the French Camp Academy Statement of Belief.
- Commitment to investing in the lives of young people.
- Physical requirements of standing for 45 minutes or more, able to lift 50 lbs., and move about camp property in various environmental conditions.
- Emotional resiliency to adapt to changes in environment and schedule with joyful attitude.
- Social acumen to effectively supervise and interact with staff, campers, guests, students, and donors.
- Willingness to live and work in a camp setting and work irregular hours including frequent weekends and holidays.
- Possess current driver's license and able to drive company vehicles and operate equipment as needed

If interested, please send your resume to Carrie Browning cbrowning@frenchcamp.org

