

Job Description

Position: Camp Manager

Responsible to: Camp Director



Overview

The Camp Manager position is part of the camp year round team responsible for programming an excellent summer camp ministry; recruiting, training, and investing in staff; hosting responsibilities for non-summer events; and care and upkeep of the camp facilities. We work as a team to support each other's primary responsibilities in accomplishing these goals. A commitment to serve and invest in the students of our parent ministry, French Camp Academy, is an essential function of all staff positions. A commitment to excellence, to personal spiritual growth, and to do all work to the glory of God is a must.

Essential Duties and Responsibilities

- Maintain grounds, facilities and equipment striving to maintain a clean, welcoming environment.
- Oversee a daily crew of student workers focused on facility and grounds care and improvement through the FCA Work Program consistent with the goals and philosophy of this program.
- Manage grounds and facilities improvement projects and volunteers.
- Assist with preparation and execution of the summer camp program and other events.
- Provide guidance, supervision, and accountability to summer staff.
- Ensure compliance with state and federal laws as well as American Camp Association standards.
- Uphold a standard of excellence in customer service.
- Lead activities program for FCA students on a rotating basis throughout the year to include weekend activities.
- Be willing to perform other ministry and job-related duties as need arise.

Qualifications

- Experienced working in camping ministry.
- Hold an undergraduate degree.
- Proven ability in managing people and projects.
- Knowledge and experience of maintenance and grounds keeping.
- Physical requirements of standing for 45 minutes or more, able to lift 50 lbs., and move about camp property in various environmental conditions.
- Emotional resiliency to adapt to changes in schedule and assignments and to effectively interact with staff, campers, guests, and students.
- Possess current driver's license and able to drive camp vehicles as needed.
- Commitment to investing in the lives of young people.
- Willingness to live and work in a camp setting and work irregular hours including weekends.

NEED MORE INFORMATION: Qualified applicants can contact Carrie Browning at cbrowning@campoftherisingson.com or by phone at (662) 547-6169.

444 Lake Road • French Camp, MS 39745 • www.CampoftheRisingSon.com

Job Description

Position: Farm and Horse Manager

Responsible to: Camp Director



Overview

The French Camp Academy Horse Program is a Christ centered operation that provides discipleship, growth, and learning opportunities to the students of FCA through working alongside horses and learning to care for them. Additional emphasis is placed on building relationships that will encourage opportunities to speak truth into the everyday lives of students. The Horse Program plays a significant role in Camp of the Rising Son's summer program as well as offers unique experiences for guests. FCA is seeking a Farm and Horse Manager with the ability to envision and execute expanding ministry opportunities to engage both students and guests in horsemanship activities.

Essential Duties and Responsibilities

- Develop and Oversee the French Camp Academy Horse Program in a safe manner:
 - Supervise, coordinate, and disciple any farm and horse staff, FCA horse work crew, work-based learning students assigned, as well as any interns of the Horse program
 - Facilitate opportunities for student use of horses such as 4H program, trail rides, riding lessons, and equine therapy
 - Manage opportunities for guest use of horses such as buggy rides and trail rides for B&B or retreat guests
 - Teach lessons in horsemanship training to students
 - Coordinate and develop additional special events for use of the horses such as Frontier Day and Harvest Festival.
 - Manage the FCA herd:
 - Training, feeding, cleanliness, medical care, and farrier work
 - Facilitate the addition to or removal of horses from the program
 - Maintain required standards and documents for MSDH annual inspection
- Oversee all FCA farm and horse facilities:
 - Determining maintenance needs and coordinate addressing necessary issues
 - Maintain arena grounds and landscaping around arena and barns
 - Keep barn area, inside, and exterior of arena neat and orderly
 - Facilitate set up and schedule of arena for guest rental student use
- Manage horse program for CRS summer camp
 - Train and oversee summer staff "wranglers"
 - Plan and conduct safe and enjoyable horse activities for campers including trail rides, arena rides, and vaulting
 - Maintain horses and equipment in good condition
- Oversee the FCA farm program:
 - Maintain in good condition field/pasture areas, fences, and horse trails on FCA property
 - Oversee and maintain CRS and Farm vehicles.
 - Facilitate annual receipt and storage of hay
- Other duties as needed to facilitate the ministry of French Camp Academy and the Horse Program.

Qualifications

- Knowledge and experience in farming, horsemanship, and equipment operation sufficient to perform the essential duties
- Ability to function as a leader and team player
- Trustworthiness
- Desire to grow spiritually in the study of God's Word and its application to daily life
- Desire to share the Gospel of Christ with the unsaved world
- Understanding of Christian education integrating faith and learning
- Commitment to investing in the lives of young people
- Physical requirements of standing for 45 minutes or more, able to lift 50 lbs., and move about camp property in various environmental conditions.
- Emotional resiliency to adapt to changes in schedule and assignments and to effectively interact with staff, campers, guests, and students.
- Possess current driver's license and able to drive and maintain vehicles as needed.
- Willingness to live and work in a ministry setting and work irregular hours including weekends.

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Job Description

Position: Horse Program Assistant Manager

Responsible to: Horse Program Director



Essential Duties and Responsibilities

The purpose of this position is to serve a vital role in the overall operation of the horse program of French Camp Academy, to care for horses, and engage students.

- Teach beginner and advanced riding lessons and conduct trail rides.
- School and train horses to be prepared for student riders.
- Assist in coaching 4H program.
- Facilitate trail rides and other horse activities for dorms.
- Serve as horse program staff for summer camp.
- Oversee a daily crew of student workers through the FCA Work Program consistent with the goals and philosophy of this program.
- Assist in care of facilities and equipment striving to maintain a clean, professional environment.
- Assist with extra weekend horse related activities and be on call for horse related emergencies.
- Be part of the overall French Camp Academy staff and participate in activities and training as expected.
- Be willing to perform other ministry and job-related duties as need arise.

Qualifications

- Five years of experience working with horses.
- Be a confident rider with experience riding green horses.
- Experience teaching horsemanship lessons, leading trail rides, starting colts, and schooling horses.
- Current certification (or ability to obtain certification) in CPR and First Aid.
- Physical requirements of standing for 45 minutes or more, able to lift 50 lbs., and move about the property in various environmental conditions.
- Emotional resiliency to adapt to changes in schedule and assignments and to effectively interact with staff, campers, and students.
- Eagerness to use work with horses as an illustration to share personal relationship with Jesus Christ with a commitment to investing in the lives of young people.
- Willingness to live and work in a camp and school setting and work irregular hours including weekends.
- Experience or willingness to learn fence building and repair, equipment operation, and basic mechanic and handyman skills.

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